

# DIPLOMA IN LEGAL STUDIES

# LECTURER IN CONSTITUTIONAL

# LAW

## INFORMATION FOR APPLICANTS

---

### BACKGROUND

The Honorable Society of King's Inns ("King's Inns") invites applications from qualified Barristers for a fixed-term appointment as **Lecturer in Constitutional Law** on its Diploma in Legal Studies. The successful applicant will assume the role in September 2023.

The successful applicant's immediate priority will be to become familiar with Constitutional Law materials before the first lecture on Monday, September 25.

King's Inns is an independent educational institution, renowned for professional legal education and training. As well as educating future and qualified barristers, King's Inns extends its reach to a diverse community of people from non-legal backgrounds offering accessible part-time courses in specialist areas of the law.

King's Inns is proud of its culture of educational innovation in terms of the range of courses on offer, course design, delivery methodology, our diverse teaching panel of industry practitioners, and the use of eLearning software to allow students to participate in courses from a distance.

In all it does, King's Inns aims to be effective, dynamic, and modern in practice, while cherishing and integrating many of the traditions from the time of its establishment in the 16<sup>th</sup> century.

**Deadline for receipt of applications: 5 p.m., Monday, July 17, 2023.**

---

## THE DIPLOMA IN LEGAL STUDIES

The Diploma in Legal Studies is a two-year course, on which students acquire a thorough knowledge of substantive law and acquire and develop the skills needed to succeed on the Barrister-at-Law Degree. Students are lectured in large groups and tutored in small groups of around 16–20 students. Because all classes—especially tutorials—are interactive, students are encouraged and expected to participate in them. Tutorials are small-group classes during which students must complete diverse tasks like problem-solving, mooted, advising fictitious clients, consultations, and presenting and opposing legal arguments.

Diploma students come from a variety of educational, professional, and socio-economic backgrounds. Many have a non-law degree or other third-level qualification. But some do not. Indeed, the Diploma is open to people with no formal education whatsoever. The course focuses on the teaching and learning of substantive law. Lecturers and tutors are expected to possess the knowledge of substantive law necessary to deliver lectures and tutorials and students are expected to do the requisite preparation for lectures and tutorials.

Many Diploma graduates have found the qualification to be of benefit in their current career or have gone on to use the qualification to open new career opportunities for them in the public service, private sector, or the provision of legal services. Some Diploma graduates have progressed to further study of law by doing taught or research masters or PhDs. Others do the course simply because they are interested in learning the law.

The course provides a very broad legal education and covers the core law subjects which are essential to further study of law and practising law in Ireland. During their first year on the course, students study the following subjects:

- Constitutional Law
- Contract Law
- Criminal Law
- Family Law
- Introduction to the Legal System (including Legal Research and Writing)
- Land Law (Property Law)
- Constitutional Law

During their second year, students study the following subjects:

- Administrative Law
- Company Law
- Equity and the Law of Trusts
- European Union Law
- Law of Evidence
- Human Rights Law
- Jurisprudence

The term and annual-examination dates for 2023–2024 are:

- Michaelmas Term: Monday, September 18–Thursday, December 21 (14 weeks)
- Hilary Term: Monday, January 8–Thursday, March 21 (11 weeks)
- Easter Term: Monday, April 8–Thursday, April 25 (three weeks)
- Annual Examination: Tuesday, May 7–Friday, May 17

Some teaching takes place outside legal terms.

Constitutional Law is a first-year subject. Constitutional Law lectures are generally at 7–8 *p.m.* on Mondays. The successful applicant's first lecture is scheduled for Monday, September 25. Lectures will be delivered in King's Inns, livestreamed for those attending online, and recorded.

Constitutional Law tutorials are generally on one Thursday and Friday evening (5.45–9 *p.m.*) and six Saturdays (9.30 *a.m.*–4.45 *p.m.*) during academic terms. Each tutorial lasts 90 minutes. Lecturers are frequently required to take the same tutorial twice, back-to-back. Lecturers and tutors must attend a pre-tutorial meeting 15 minutes before tutorials. Some tutorials will be delivered in person. Others will be delivered online.

Lecturers must be prepared and available to teach either online or in person, as King's Inns requires. Lecturers must have good IT skills and, if teaching online, must be able to do so from a quiet, suitable venue with reliable internet access. Training in the use of Zoom and in King's Inns policies for online teaching will be provided. King's Inns issues lecturers with a King's Inns Zoom licence for the purpose of teaching on the course.

---

## WHAT IS REQUIRED OF LECTURERS?

Lecturers' main duty is to deliver lectures and tutorials to the highest possible standard. Lecturers must teach in accordance with the requirements, learning outcomes, and ethos of the course and act in accordance with instructions from the Course Coordinator, the Dean, and other King's Inns staff.

During classes—especially tutorials—lecturers must engage in intensive, hands-on teaching in line with classes' requirements and instructions King's Inns issues. Lecturers must give students constructive feedback.

Lecturers must use e-learning software during classes. This includes the recording of lectures for use in distance learning. King's Inns retains the copyright in these recordings.

Lecturers are provided with course materials with which they must become thoroughly familiar and which they must revise as King's Inns requires. This requires extensive pre-teaching preparation, which is reflected in the rate of pay for teaching (see below). The teaching rate for lectures and tutorials is designed to reflect the preparation time involved as well as the time spent teaching.

Lecturers must update and otherwise revise their subject's Course Manual and other course materials—the Course Map, Tutorial Session Plans, Tutor's Notes, and other

educational materials—in which King’s Inns retains the copyright. Lecturers may be required to participate in course review and course design.

Lecturers must draft and correct examinations, assignments, and homework within stated deadlines and to the required standard. Lecturers must give general and individual feedback about examinations, assignments, and homework within stated deadlines and to the required standard.

Lecturers must liaise with other tutors in their subject.

At the times of their classes, lecturers must keep their diary free from other commitments and prioritise their commitment to King’s Inns.

Feedback on lecturers’ performance is obtained periodically from the Course Coordinator and students. Teaching will be reviewed from time to time by a member of staff.

Lecturers may be asked to act as personal tutors, which is a paid pastoral-care role.

All lecturers will be asked to attend a certain minimum level of training each year. Provided a lecturer attends all training as required, they will receive a payment as training allowance. Lecturers may be asked to complete training-needs assessments in order to ensure that King’s Inns can best target their training needs.

---

## WHAT SHOULD LECTURERS EXPECT FROM KING’S INNS?

The successful applicant will be appointed as Lecturer in Constitutional Law under a fixed-term, part-time contract, which will govern their relationship with King’s Inns as a lecturer.

The lecturer will be paid via PAYE the following:

- Rate for 60-minute lecture (and taking into account preparatory work done beforehand/as required by the Course Coordinator)—€100.
- Rate for 90-minute tutorial plus a 15-minute meeting at the beginning of each teaching evening or day (and taking into account preparatory work done in advance of the session/as required by the Course Coordinator)—€150.
- Where training is required by King’s Inns as part of a lecturer’s duties, an additional allowance will be paid.

# PERSON SPECIFICATION

---

## ESSENTIAL QUALIFICATIONS, EXPERIENCE, AND CHARACTERISTICS

The successful candidate *will*:

- be a qualified barrister.
- have experience of teaching Law—preferably in Constitutional Law—at third level or above.
- teach as required in line with the stated learning outcomes for lectures and tutorials.
- be an excellent communicator.
- be proficient in the independent use of the main IT platforms King’s Inns uses (including Microsoft Office, Zoom, and online learning databases), with capacity to develop further with training.
- be willing to evolve and innovate in terms of teaching methods in line with best practice in education, and, in particular, be able to teach in the interactive manner integral to the Diploma.
- become familiar with course materials immediately.
- update and otherwise revise course materials as King’s Inns requires.
- produce high-quality materials within deadlines and to King’s Inns’ specifications.
- have experience of drafting, correcting, and giving feedback about examinations and assignments—preferably in Constitutional Law—at third level or above.
- demonstrate academic leadership in both teaching and skill development.
- be capable of providing constructive feedback in a clear manner.
- be receptive to feedback and willing to adapt as appropriate.
- attend meetings and training as King’s Inns requires.
- conduct themselves in accordance with King’s Inns’ values and policies, including policies on dignity and respect.
- be a team player and communicate clearly with the Course Coordinator, the Dean, and other members of King’s Inns’ staff.

Desirable qualifications, experience, and characteristics:

- Experience of delivering online teaching
- A strong academic record
- Willingness to deliver tutorials in other subjects
- Ability to provide cover for tutorials in other subjects at short notice
- Attendance at or participation in courses or conferences aimed at the development of teaching skills, e.g., “train the trainer” courses, certificates in adult training and development.

# HOW TO APPLY

---

- Further information and the application form can be obtained from King's Inns website [here](#).
- The completed form must be emailed to [hr@kingsinns.ie](mailto:hr@kingsinns.ie). King's Inns does not accept applications in any other format.
- The deadline for receipt of applications is **5 p.m. on Monday, July 17, 2023**.
- King's Inns does not accept late applications. The time at which King's Inns receives the email is definitive.
- Interviews of shortlisted applicants will be in-person in King's Inns.